

ST. SOLDIER COLLEGE (CO-EDUCATION), JALANDHAR

CODE OF CONDUCT FOR FACULTY MEMBERS

1. Faculty members shall perform their academic duties and work related to examinations as assigned. No remuneration shall be payable to faculty members for internal assessments/home examinations conducted by the college.
2. Every faculty member shall deal impartially with students regardless of their religion, caste, economic, social and physical identity.
3. He/She shall wear a decent and formal dress.
4. Faculty members shall not incite students/faculty members against other faculty members, colleagues, or the administration/of the College.
5. Faculty members shall not refuse to carry out the academic and administrative decisions taken by the Principal/Governing body.
6. Faculty members shall not indulge in, directly or indirectly, any malpractice or unfair means in teaching, examination, or administration.
7. Faculty members shall have freedom of thought and expression but shall not misuse the facilities or forum of the College.
8. Do not use social media such as Facebook and Twitter for inappropriate contact with children, and liking their pages, etc., is not permitted. Please keep your Social Media identity as locked down as possible so that children at the college cannot find inappropriate information about you and your family.
9. Faculty members shall not conduct/participate in private coaching classes directly or indirectly.
10. Faculty members shall not make use of resources and/or facilities of the Department/College for personal, commercial, political, or religious purposes.
11. Faculty members shall not be partial in the assessment of a student or deliberately overmark, undermark, or victimize a student on any grounds.
12. No faculty members shall act in any manner that violates the decorum or morality within the campus. Avoid using inappropriate or offensive language.
13. All members of the staff shall refrain from verbal, non-verbal and/or physical misconduct of a sexual nature in their interactions with students, other college staff, and visitors at the college. The college has a zero-tolerance policy towards sexual harassment.

14. Faculty members may not use their own car to transport students without informing the college and ensuring the correct insurance is in place.
15. During examination duty, faculty members are required to take rounds in the classroom. The use of mobile phones is not permitted during examination duties.
16. Faculty members should strive for continuous professional growth through study and research.
17. Active membership in professional organizations should be maintained by faculty members, who should also work to improve education and the profession through these memberships.
18. Faculty members should not engage in plagiarism or other unethical behavior in teaching and research, and should actively discourage such practices.
19. Participation in extension, co-curricular, and extracurricular activities, including community services, is encouraged for faculty members.
20. The faculty shall share information, work on projects, enable students to reflect on learning that takes place in internships, or outdoor activities thereby help in improving Teaching and Learning Process.

